



# Logi Trans

## HEALTH, SAFETY AND ENVIRONMENTAL POLICY

It is the policy of Logi Trans to ensure that all work is carried out properly with regard to health, safety and working environment for employees and visitors and with regard to the external environment.

Logi Trans believes that:

- Good HSE efforts lead to satisfied employees and satisfied customers.
- HSE should be promoted through participation, information and communication.
- Management must lead by example.
- The HSE work must be systematic and based on risk assessment.
- It is necessary to have functional practices, instructions and procedures.

We will continuously improve our systems and processes to prevent damage and contamination and reduce the risk as far as practicable. For the external environment, we focus on improvements for truck transportation, waste handling and paper consumption. To improve the working environment and the health and safety, our main focus is on promoting employee well-being, and to avoid incidents and strains that can cause adverse health as well as to encourage health-promoting activity.

The requirements of the Working Environment Act, the Pollution Control Act and other applicable safety regulations we consider as a minimum standard for our HSE. We want to create safe, healthy workplaces and to help protecting the external environment.

The top management and owners of Logi Trans have undertaken an obligation to promote this policy and support in full all objectives, safety measures and procedures as documented in the HSE system. It is expected that all employees and partners do the same.

Signed: Pål Kjernes  
Managing Director

Date: 23.03.2012

A handwritten signature in blue ink, appearing to be 'Pål Kjernes', is written over a horizontal line.