



Logi Trans®

Statement on the Transparency Act of 2023

Statement under the Transparency Act, 2023

Logi Trans AS is a well-established logistics company operating within the transportation and logistics industry. The company is dedicated to providing tailored and reliable logistics solutions to its customers worldwide.

The organization of Logi Trans AS is structured and efficient, with a team of experienced and skilled professionals working together to achieve the company's goals. Logi Trans AS places great emphasis on maintaining high quality in the services they deliver while maintaining a strong focus on customer satisfaction.

The operational scope of Logi Trans AS encompasses a range of services covering various logistics solutions. This includes transportation of goods, both domestically and internationally, whether by road, sea, rail, or air. Logi Trans AS has an extensive network of transport partners and logistics operators that enable them to handle different types of shipments, whether it's less-than-truckload (LTL), full truckload (FTL), or specialized transports.

The company also offers warehousing and distribution services, including handling of inventory storage, order picking and packing, as well as distribution to desired destinations. Logi Trans AS has modern warehouse facilities and utilizes advanced warehouse management systems to ensure accuracy and efficiency in all warehouse operations.

In addition, Logi Trans AS provides customs clearance services and consultancy in logistics and supply chain management. The company's expertise in customs regulations ensures seamless and smooth customs handling for its customers.

Logi Trans AS has a strong commitment to sustainable logistics and continuously seeks to implement environmentally friendly practices in its operations. We actively work towards reducing carbon footprint and promoting green logistics through the use of more fuel-efficient transport modes, optimized route planning, and implementation of eco-friendly measures in warehouse operations.



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Due Diligence Assessment

The Logi Trans Group is committed to conducting a comprehensive due diligence assessment to evaluate and enhance our corporate social responsibility and sustainable practices. This assessment is an integral part of our efforts to conduct responsible business operations and fulfill our obligations in accordance with international standards, including the Organization for Economic Cooperation and Development (OECD) guidelines, national laws, and international labor standards.

The due diligence assessment provides us with the opportunity to analyze our impacts on social, environmental, and economic conditions and identify opportunities for improvement. Through this assessment process, we seek to integrate the principles of responsible business and sustainability into our decision-making framework and operational practices.

We will periodically examine how our business affects human rights, labor standards, environmental conservation, community engagement, and economic performance. Furthermore, we will evaluate the effectiveness of our existing policies, processes, and programs to address these areas. In this context, we acknowledge the importance of the International Labour Organization's (ILO) core conventions on workers' rights and commit to following and respecting these conventions in our business operations.

The results of the due diligence assessment will help us identify risks, set goals, and implement measures for continuous improvement. We are committed to conducting this due diligence assessment in line with international best practices and relevant guidelines, including the OECD Guidelines for Responsible Business Conduct, ILO core conventions, and national legislation on corporate social responsibility. We look forward to strengthening our sustainable practices and making a positive contribution to society through this assessment process.



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1. Anchored Accountability

The Logi Trans Group has incorporated the requirements outlined by the Organization for Economic Cooperation and Development (OECD) Guidelines for Responsible Business Conduct, International Labour Organization (ILO) core conventions, and national legislation on corporate social responsibility into our governance documents. These requirements are an integral part of our business practices and are reflected in our policies, procedures, and guidelines.

Our governance documents clearly articulate our commitment to conducting our business in accordance with high standards of responsible business conduct. We pledge to respect human rights, promote good labor standards, preserve the environment, combat corruption, and maintain transparency. Furthermore, we recognize the significance of the ILO's core conventions on workers' rights and have integrated these principles into our work environment and our relationships with our employees and suppliers.

Our governance documents serve as the foundation for our internal guidelines and guide our practices at all levels of the organization. We are committed to maintaining and enhancing our sustainable practices through ongoing monitoring, reporting, and evaluation. Through these measures, we ensure that our commitment to responsible business conduct is implemented and adhered to in all aspects of our operations.

2. Mapping actual and potential negative consequences on fundamental human rights and decent working conditions caused or contributed to by the business.

We have conducted a comprehensive mapping of the actual and potential negative consequences that our business has either caused or contributed to. This includes a thorough analysis of our activities, supply chains, and partners to identify any violations of fundamental human rights and decent working conditions.

The mapping process has involved extensive dialogue with stakeholders, including employees, suppliers, industry networks, industry organizations such as NHO LT, community groups, and other relevant parties. We actively sought insights and feedback to gain a holistic understanding of our impact on human rights and working



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conditions.

Through this process, we have identified areas where potential negative consequences may arise, and we take responsibility for investigating and documenting that human rights violations do not occur. Upon identifying such issues, we will implement measures to ensure that fundamental human rights and decent working conditions are respected and upheld within our business and supply chains.

We will continue to monitor and evaluate our activities to ensure that we identify and address any new risks or impacts. We are committed to continuously improving our practices and governance structures to minimize negative consequences and promote positive impacts on human rights and working conditions.

3. Risk Mapping and Registration

We have conducted a thorough assessment of the risks associated with our business and identified them in our risk matrix. This extensive work has provided us with a comprehensive understanding of the potential challenges and risks we face, enabling us to take targeted actions to effectively manage them.

Our risk matrix has been developed by evaluating and weighting various risk factors, including human rights, labor standards, environmental impact, corruption, community engagement, and financial performance. We have identified specific risk areas and ranked them based on their likelihood and consequences.

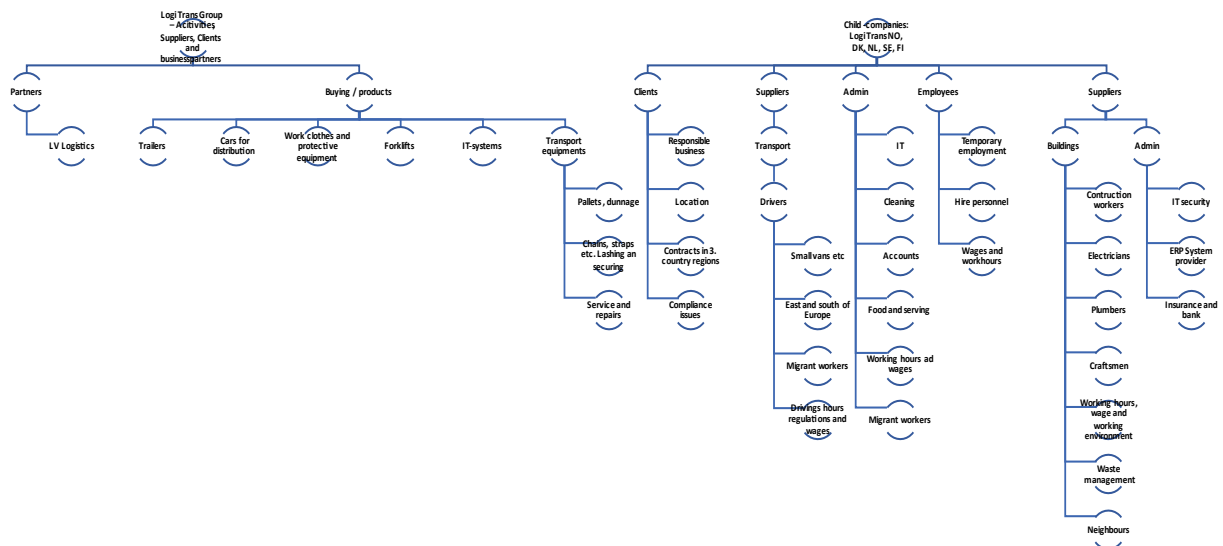
By documenting these risks in our risk matrix, we have established a systematic framework for monitoring and managing them in a proactive manner. This enables us to take necessary measures to mitigate the risks, implement preventive and mitigating actions, and establish effective control and follow-up mechanisms.

Our risk matrix is a living document that is continuously updated and improved in line with changes in our business activities, external factors, and best practices in responsible business. We are committed to conducting regular reviews of the risk matrix to ensure that we are able to identify and address new risks and changes in existing risk profiles.



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4. Results and Findings of Due Diligence Assessment

The conclusions of the report are based on our due diligence assessment in accordance with the applicable legislation, the Transparency Act. We have carefully followed guidelines and methodology in our review to ensure a thorough and objective evaluation of the information available to us. We have carefully considered all relevant factors and sources of information to arrive at a reliable conclusion regarding compliance with human rights and OECD guidelines.

Based on our due diligence assessment and the available information, we can confidently state that we have not identified any significant findings indicating breaches of human rights or OECD guidelines. However, we encourage all stakeholders to remain vigilant and report any concerns or deviations that may arise in the future so that appropriate measures can be taken to ensure continued compliance with human rights and OECD guidelines.





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5. Implementing appropriate measures to stop, prevent, and mitigate, and follow-up on actions

Logi Trans is certified according to ISO 14001 and ISO 45001. Through these certifications, we have committed to monitoring our environmental impact and workplace conditions and continuously improving them. Although we have not identified any breaches of responsible business conduct or fundamental human rights in our current assessment, we acknowledge the importance of being proactive and continuing to enhance our practices. Our efforts are focused on gathering additional information and preventing potential breaches to ensure that we maintain the highest standards of responsible business operations.

To gather further information, we will continue to engage with our stakeholders, including employees, suppliers, local communities, human rights organizations, and Transparency International - <https://www.transparency.no/>. Through dialogue, consultations, and collaboration, we aim to gain a deeper understanding of potential risks and challenges that may arise in our operations and supply chains. This will help us identify any areas where additional measures and improvements may be needed.

At the same time, we will continue to strengthen our preventive measures to avoid breaches of guidelines and fundamental human rights. This includes regular training and awareness programs for our employees and suppliers, implementation of necessary control and monitoring mechanisms, and establishment of effective reporting channels to report potential concerns or irregularities.

We are committed to continuously evaluating and improving our practices to ensure that we incorporate the best available knowledge and best practices in responsible business operations. Our goal is to stay ahead in identifying and addressing potential risks and challenges related to human rights and society.



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6. Communication with affected stakeholders and rights holders

We place great emphasis on maintaining open and constructive communication with our stakeholders and rights holders. We recognize the importance of their insights, perspectives, and concerns, and we are committed to creating a platform for dialogue and engagement.

To communicate with our stakeholders and rights holders, we employ various channels and approaches. This includes regular meetings, consultations, workshops, and open dialogue forums. We actively seek to gather their viewpoints and feedback on our activities, practices, and performance.

We acknowledge the significance of listening to and learning from our stakeholders and rights holders. Their perspectives help us understand their needs and expectations and guide us in developing relevant and effective measures to address potential risks and challenges.

Our communication with stakeholders and rights holders is based on the principles of mutual respect and trust. We are open to criticism and constructive feedback, and we actively participate in the dialogue to find common solutions and improvements. We continuously work to strengthen our communication channels and mechanisms to ensure effective and comprehensive dialogue. We also consider cultural differences and language barriers to ensure that communication is inclusive and accessible to all.

Through this communication, we aim to build sustainable and trusting relationships with our stakeholders and rights holders and collaborate to promote responsible business conduct and the protection of fundamental human rights.



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7. Collaboration on potential restoration and compensation where required.

If we discover any violations of responsible business conduct guidelines or fundamental human rights within our operations, we take immediate action to address the situation. Our approach is based on the principles of accountability, fairness, and restoration.

When violations are identified, our primary focus is to ensure an immediate halt to the relevant activities and mitigate the consequences for affected parties. We will then closely collaborate with the affected stakeholders, including rights holders and local communities, to identify appropriate measures for restoration and compensation.

Through a dialogue-based process, we will seek to understand the needs and desires of the affected parties, as well as evaluate potential solutions and compensation mechanisms. We acknowledge the importance of considering local conditions, culture, and traditions in developing restoration and compensation plans.

In collaboration with rights holders and relevant stakeholders, we will work towards implementing appropriate restoration measures, including damage rehabilitation, compensation for losses and suffering, and preventive measures to prevent future violations. We will also establish monitoring and reporting mechanisms to ensure the effectiveness of the restoration process and ensure fair and timely compensation.

Our goal is to collaborate transparently and responsibly throughout the restoration and compensation process. We recognize that this can be a complex and challenging task, but we are committed to learning from mistakes, taking responsibility for our actions, and working towards justice and reconciliation.

Date and place

27.06.2023 Tananger

Chairman Logi Trans AS

Pål Ragnar Kjernes



Board member and Managing Director

Logi Trans AS

Cathrine Ogne

Signaturene i dette dokumentet er juridisk bindende. Dokumentet er signert med Addo Sign sin sikre digitale signatur. Underskriverens identitet er fysisk registrert i det elektroniske PDF-dokumentet og er vist nedenfor.

Underskrivere

 Cathrine Ogne 28.06.2023 11.15	 Pål Kjernes Chairman Logi Trans AS 28.06.2023 15.46
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Dokumenter i transaksjonen

Statement on the Transparency Act of 2023.pdf	<i>Dette dokumentet</i>
Redegjørelse Åpenhetsloven 2023.pdf	



Dokumentet er digitalt signert med Addo Sign sikker signeringstjeneste. Signaturbeviset i dokumentet er sikret og validert ved å bruke den matematiske hash-verdien til originaldokumentet.

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